

THE **5** MOST **OVERLOOKED RISKS** **BY MANAGERS**

& HOW TO PREVENT THEM



Do you have blind spots when it comes to your current driver risk management strategy? Perhaps you may not even be aware if you do or not.

With the rise of nuclear verdicts, i.e. jury awards of over \$10 million, companies face growing pressure to ensure employees have valid driving records all the time— not just at new hire time.

*In 2021, a jury ordered a **\$1 billion verdict** for a crash resulting in the death of a Florida student. It was proved that one of the drivers involved was using his phone, speeding, and didn't even have a commercial driver's license.*

This guide is meant to help you think about 5 commonly overlooked risks to safeguard your company image and safety profile — before it's too late.

Contact us anytime with questions or let us know how we can help you.

RISK 1:

Relying on Annual MVR checks alone

Driving records are just snapshots in time. License suspensions, DUIs and other moving violations can happen at any time — even the day after the annual check.

Avoid long gaps between MVR reports with a continuous MVR monitoring service. This reduces your chances of having unqualified drivers on the road longer without your knowledge.

RISK 2:

Drivers with previous licenses issued in other states

Don't assume all negative license changes automatically carry over to a brand new license created in a new state. This is because every state has its own rules and regulations regarding how records are updated and accessed.

Ask your employees for a list and photocopies of their previous driver's licenses and issued states. This allows managers to pull old driving records for a most complete driving background check.

RISK 3:

Expecting drivers to self-report violations

Even if self-reporting is a requirement in your safety policy, be aware it doesn't always happen. Employees may not tell you for fear of losing their job or thinking they can skate by undetected. Sometimes, employees may not even know their license is suspended.

By checking drivers' records more frequently, employers eliminate the reliance on self-reporting. This also helps identify problem drivers in real time.



RISK 4: 🕒

Traffic violations outside of work time

On average, about 5-8% of any group of drivers will have negative changes in their driving record within a year. There's no distinction between violations occurring on work hours vs. employees' free time. Drivers with a pattern of negative violations impact your bottom line and insurance rates.

MVR Monitoring technology provides managers with the peace of mind of knowing when violations occur. Timely MVR data allows businesses to identify unsafe driving habits, address them, and create corrective action plans.

RISK 5: 🚗

Employees driving "non-owned" vehicles

You likely have more people driving on behalf of your company than you realize. Think about sales reps using their own car to visit clients or employees traveling in rented cars. Whether they're driving a company vehicle or their own if they're performing business tasks, they could easily become a liability.

Check that everyone driving for you has a valid license and a clean record. Work with your insurance partner to make sure drivers operating non-owned vehicles are also included in your coverage policy.



40% of motor vehicle crashes are work-related

Mitigating driver risk requires a proactive approach in safety. Learn how our MVR Monitoring solution can help your organization enhance a culture of safe driving while reducing accident risk.

[Book demo](#) →

Or contact us at sales@embarksafety.com
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